



Technical Standards for Admission. (133)

A3.13e. The program must define, publish, consistently apply, and make readily available to prospective students, policies, and procedures to include (e) any required technical standards for enrollment.

The technical standards for the Alvernia University Physician Associate Program have been established to ensure that candidates have the ability to demonstrate academic mastery, competence when performing clinical skills, and the ability to communicate clinical information.

These technical standards are intended to ensure that each candidate has the academic and physical ability to ac a a a ted p.6 (c) (m)5.4 (p)-4.8 (e)-9 (t)10(n)-4.8 (i)0.6 (4.9 (o)1.3 (ed9di)i)0.6 (n) 3.8 (r)-5.8 6 (<https://www.alvernia.edu/officejustice-equity-and-indusion>

Out of that commitment, and in accordance with both the Americans with Disabilities Act and Section 504 of the Rehabilitation Act, the Program offers support to those individuals who may require an accessibility accommodation. If a candidate states they are unable to meet the technical standards due to a diagnosed disability, the Alvernia University College of Health Sciences will determine whether the candidate can meet the technical standards with reasonable accommodation. This includes a review of the accommodations requested would jeopardize patient safety or the educational process of the student or the institution, including all coursework and clinical rotations deemed essential to graduation.

A candidate with a documented disability who wishes to request academic accommodations is encouraged to contact the [Office of Accessibility Services](#) at [610-568-1499](tel:610-568-1499) or via email at accessibility.services@alvernia.edu

All candidates, with or without reasonable accommodation, are required to master the activities described herein, including Observation, Communication, Motor Function, Critical Thinking Ability, Behavioral and Social Skills, and Ethical and Legal Standards. These technical standards are required for admission and must be maintained throughout a student's progress from matriculation through graduation from the Physician Associate Program.

Competency in technical standards will be assessed regularly throughout the Program. Students are obligated to alert the Program in a timely fashion of any change in their ability to fulfill the technical standards. Students are subject to dismissal and may not be able to graduate if they do not, with or without

reasonable accommodation, participate fully in all aspects of PA training; are not deployable as competent PAs; or otherwise, do not meet the technical standards.

Due to the nature of the program, students will be expected to submit to drug testing and comprehensive background checks and must promptly report through the identified channels if they are physically impaired by drugs or alcohol while performing tasks as part of the program; or if they are charged or convicted of any misdemeanor or felony offense while in the Program. Failure to disclose prior or new offenses may lead to disciplinary action that may include dismissal.

All candidates must be able to independently meet the following standards with or without accommodation:

1. Observation

- x Students must be able to acquire information effectively and accurately from demonstrations in the classroom, laboratory, and clinical setting and apply relevant information.
- x Students must be able to acquire information effectively and accurately from patients, observe a patient's condition, and accurately describe these findings.
- x Students must be able to perform a complete history and physical examination and develop an appropriate assessment, order diagnostic studies, and formulate a treatment plan.
- x Students must have the ability to note nonverbal as well as verbal signals.
- x These skills require the use of visual, auditory, olfactory, and tactile senses or the functional equivalent.

2. Communication

- x Students must be able to communicate effectively, professionally, and empathetically with other students, faculty, patients, their family members, and other professionals in any healthcare setting.
- x Students must be able to listen

- x Students must understand the legal and ethical aspects of the practice of medicine and function within both the law and ethical standards of the medical profession.
- x Students must meet the legal standards to be licensed to practice medicine.

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